

PACIFIC SCIENTIFIC SUPPLIER DIVERSITY POLICY STATEMENT

Pacific Scientific Energetic Materials Company (PSEMC) strives to promote, establish and use goods and services from Small Business, Veteran-Owned Small Business, Service Disabled Veteran-Owned Small Business, HubZone Small Business, Small Disadvantaged Business, Women-Owned Small Business, Alaska Native Corporations (ANC) and Indian Tribes. In addition, PSEMC seeks to do business with historically black colleges, universities and minority institutions for technical and engineering services.

PSEMC is committed to a diverse supply base that reflects the demographics and values of our Company, customers, and communities in which we operate. Our commitment is demonstrated in our business practices and outreach initiatives.

This statement reflects policy concerning government sponsored business opportunities as set forth in the Small Business Act (15 U.S.C. 631 et seq), applicable sections of the Armed Services Procurement Act (10 U.S.C. 2302), the Federal Property and Administrative Services Act (41 U.S.C. 252), Section 7102 of the Federal Acquisitioning Streamlining Act of 1994 (Public Law 103-355), 10 U.S.C. 2323, Executive Order 12138, May 19, 1979, FAR 19, Small Business Programs and FAR 52.219-9.

Gregory J. (Greg) Scaven

President

Pacific Scientific Energetic Materials Company