

ENVIRONMENT, HEALTH AND SAFETY (EHS) POLICY

PacSci EMC is committed to conducting business in a responsible manner that promotes and protects the health and safety of our associates, customers, and members of our local communities worldwide. This commitment includes maintaining programs and procedures to ensure compliance with all applicable EHS laws and regulations that govern our industry in the regions in which we operate.

Every associate has the right to a safe work environment. We expect a personal commitment from each associate to work safely to the best of their ability and to comply with company EHS policies and procedures. PacSci EMC associates have a duty to act in an environmentally responsible and safe manner. Associates are expected to understand the EHS issues associated with their activities and communicate when unsafe conditions exist.

Each PacSci EMC facility will implement an EHS Management System which ensures that the requirements and commitments of this EHS Policy are addressed. Any activity that changes our facilities, equipment or processes or that may impact EHS procedures and processes shall comply with Process Safety Management procedures.

PacSci EMC will continually review and refine the internal EHS Management Systems and any supporting procedures and processes to maintain the highest standards of safety and environmental excellence.



Gregory J. Scaven
President
Pacific Scientific Energetic Materials Company
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